



Practice Areas

NRC-OI Investigations
Grand Jury Representation
Compliance Investigations
Internal EEOC Investigations

Contact Information

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Jane Penny Bio



My legal practice is devoted to helping professionals and businesses involved in nuclear, employment-related, or white collar criminal investigations. I will travel where you need me or use secure, remote access links to provide effective assistance for your business or employees.

Relevant Experience

NRC-OI Investigations

- Represented a supervisor during a Nuclear Regulatory Commission-Office of Investigations review of unescorted access denial;
- Defended a former mine manager during an NRC-OI probe of compliance with materials license conditions;
- Represented utility outage personnel during an NRC-OI investigation of outage mechanical repairs;
- Attorney for nuclear engineers and technicians during an NRC-OI investigation of alleged mechanical sabotage;
- Represented a nuclear power plant security manager and security force personnel during an NRC-OI probe of whistleblower allegations;
- Defended multiple security force members during a joint Department of Justice and NRC-OI investigation of unauthorized removal of safeguards material;

- Represented a nuclear component manufacturer during NRC-OI investigations of alleged engineering defects;
- Defended a former utility employee during an NRC-OI investigation of inaccurate training forms;
- Attorney for a provider of skilled maintenance technicians and equipment operators during NRC-OI whistleblower investigations.

Grand Jury Representations

- Represented a licensed professional during a statewide grand jury investigation of elected local government official;
- Defended nuclear utility employees during a state attorney general investigation of alleged false statements to government regulators;
- Defended utility security force members during a federal grand jury investigation of theft of safeguards material;
- Represented a witness during a statewide grand jury investigation of a Pennsylvania senator;
- Represented a House of Representatives' employee during a statewide grand jury investigation of a House member;
- Counseled several witnesses during a statewide grand jury probe and subsequent criminal trial related to highway design and maintenance contracts;
- Defended an individual during a statewide grand jury probe of environmental compliance;
- Represented a former Senate employee during a federal grand jury investigation of a Pennsylvania Senator;
- Representing individuals during confidential, ongoing grand jury investigations of alleged public corruption and theft of services.

Compliance Investigations

- Conducted an internal investigation for a nuclear utility regarding purported reduction in force retaliation for raising safety concerns;
- Conducted an internal investigation for a nuclear utility in response to an employee concerns report claiming unauthorized spent fuel pool actions;
- Conducted multiple internal investigations for a utility in connection with conflict of interest complaints, purported Title VII violations, reports of threatening or harassing conduct, and inappropriate management behavior;
- Conducted internal investigations for corporations concerning reported Title VII violations, claims of management misconduct, or harassment charges.